

**HOMEWOOD PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES**

**Committee of the Whole
MINUTES
Special Board Meeting, January 22, 2020
7:00 P.M.**

CALL TO ORDER

President River called the meeting to order at 7:03 pm. Trustees Martin, Ward, Gildart, River, Nowak and Bouchie were present as was Library Director Waltman. Trustee Harris was absent.

INTRODUCTION OF GUESTS

None

PUBLIC COMMENT

None

NEW BUSINESS

- Personnel Policy Manual Review (action)
Director Waltman presented documents outlining sections of the personnel manual for the Board to review, based on language differences between the personnel manual and the recently signed union contract. Additionally, it was agreed that a blanket statement should be added to the personnel manual acknowledging the existence of the contract and how that may continue to affect the personnel manual. The Board discussed the various points and instructed Director Waltman to bring them together in written form for discussion/approval at the next regular Board meeting.

Director Waltman exited the meeting at 8:12 p.m.

- Executive Session for the purposes of discussing the “appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body” (5ILCS 120/2 (c)(1)).

The Board did not go into Executive Session. The Board discussed the Director self-evaluation in conjunction with the staff evaluations received as well as shared general input for developing an evaluation document to be shared with Director Waltman via e-mail after the meeting the evening of January 22, 2020.

Trustee Bouchie motioned and Trustee Gildart seconded to adjourn at 8:55 pm. Roll Call vote: Bouchie - aye, Gildart- aye, River – aye, Martin-aye, Ward – aye, Nowak – aye. Motion carried.