

**MEETING MINUTES
HOMEWOOD PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES
CLOSED SESSION
Board Meeting, August 18, 2021**

Trustee Nowak motioned and Trustee Gildart seconded to go into closed session at 7:25 pm. **Ayes:** River, Ward, Martin, Harris, Nowak and Gildart. **Nays:** None. Motion carried.

- Pursuant to 5 ILCS 120/2 (c)(2) to discuss collective bargaining matters.

There was discussion of the union contract which focused primarily on the salary chart and the insurance language. The salary chart presented represents 14 to 20 % salary increases for some staff over the current salary chart, plus 5% raises on top of that. It also shows minimal raises and even decreases for some other positions, so the source of these numbers is a big question. There has been no information as to where these numbers have come from and they are not comparable to the numbers the library has obtained from 10 area libraries with comparable staff and budgets. The library already agreed to numerous proposals in the contract including the change regarding all part-time employees receiving benefits no matter how many hours they work. The next meeting is scheduled for August 24th. This is also a concern.

Director Waltman exited the closed session meeting at 7:57 pm

- Pursuant to 5 ILCS 120/2 (c) (1) for the purposes of discussing "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body"

The Board discussed the document provided them by Director Waltman which included accomplishments and goals and work toward previously set goals.

They discussed increasing her compensation and settled on a salary amount to be voted on in open session.

Trustee River motioned and Trustee Martin seconded to come out of closed session at 8:10 pm. **Ayes:** River, Ward, Martin, Harris, Nowak and Gildart. **Nays:** None. Motion carried.

Approved for public viewing 2/16/2021